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Center of Learning

Optimizing the Coaching Visit

A little time before the coach's visit will make the experience more results-focused. Here are the steps from setup to follow-up with the coach.

Prior to Visit

- **1.** Talk by phone with the coach as to what you are looking for during a coaching session. This may include:
 - Information on GM applications or processes
 - · Performance improvement
 - Problem resolution for applications or services
- Dealership growth planning
- New employee training
- Training for staff assuming new responsibilities



2. Create a schedule for the coach's visit and ensure that key staff will be available that day. Provide the coach with topics to be covered.

Day of Visit

- Meet with the coach to confirm purpose of visit, set priorities and review day's agenda.
- Take the coach on dealership tour and introduce to staff.
- 3. Schedule the coach with key staff.



End of Visit

Your coach will provide a review of their findings and recommendations and any guidance provided to your staff.

A written Action Plan will be submitted after the visit with similar information on it.



After Visit

Your coach is available to answer questions on areas covered.



To Schedule a Coaching Visit

Complete the enrollment form and send it to program headquarters, or call 888-592-2683. A coaching liaison will be able to answer any questions and help you plan for the coaching visit.